

## The Oaks Nursery

### No Smoking policy

Oaks Nursery complies with current government legislation Smoke free, Premises and Enforcement 2007 . <http://www.hse.gov.uk/contact/fags/smoking.htm>

This policy has been developed to protect all staff, parents, children and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2007.

To achieve this we will;

- Clearly display no smoking signage on entrance to the building, and in the staff patio area.
- Ensure that new employees aware of this policy during induction procedures.
- Take enforcement action against any persons who is non-compliant and this may take the form of disciplinary action for employees, or possible fixed penalty fine or criminal prosecution for other individuals.
- To support smokers who would like to give up, contact NHS helpline on 0800 0224 332 or access information online [www.smokefree.nhs.uk](http://www.smokefree.nhs.uk)

Adopted on: March 2009

Signed on behalf of The Oaks Day Nursery

Name: Chris Comper

Job title: Nursery Manager